



CITY OF
LA MESA
JEWEL of the HILLS

CAREER OPPORTUNITY

POLICE OFFICER

(Lateral Transfer and/or Academy Graduate)
Applications Continuously Accepted

Salary: \$4,733 to \$6,340* per month

- *Top of range includes P.O.S.T. Certification Incentive Step of 10%.

See reverse for additional information, including a summary of City benefits.

Position Summary: Performs a variety of duties involved in the enforcement of laws and the prevention of crimes; controls traffic flow and enforces State and local traffic regulations; participates in and conducts a variety of criminal investigations; provides support and assistance to special crime prevention and law enforcement programs; and performs a variety of technical and administrative tasks in support of law enforcement services and activities.

Minimum Qualifications: Applicants must be age 21 at the time of application; be a high school graduate, or equivalent; be a U.S. citizen or a permanent resident alien who is eligible for and has applied for citizenship; and have a valid class C driver license. In addition, the following requirements apply:

Police Officer – Lateral Transfer: Any experience as a peace officer in the State of California, or equivalent. Possession of a California P.O.S.T. Basic Certificate, California P.O.S.T. Basic Academy Certificate, or a California P.O.S.T. Basic Course Waiver Certificate.

Police Officer – Academy Graduate: Graduation from a California P.O.S.T. approved police academy. Possession of a California P.O.S.T. Basic Academy Certificate.

Examination: The examination process for Police Officer – Lateral Transfer and/or Academy Graduate will consist of an interview with LMPD staff. Eligible candidates will be notified when testing dates have been established.

NOTE: Employment is contingent upon successful completion of a pre-employment medical evaluation, psychological evaluation, and thorough background investigation (includes polygraph examination). The medical evaluation includes an alcohol/drug screen.

To Apply: You must complete and return an original City of La Mesa employment application. Unless specifically stated otherwise in this announcement, all requirements must be met at the time of application; and all required licenses and certificates must be current and attached to the required application materials. Applications are available in the City Hall lobby, on our website at **www.cityoflamesa.com**, or by calling (619) 667-1175. Application materials may be submitted at the front information counter in the City Hall lobby or mailed to the Human Resources Division.

See Reverse for Additional Information



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La Mesa is centrally located in San Diego County, 10 miles from area beaches and 25 miles from Mexico. We are ideally situated to provide convenient access to San Diego County's world-class entertainment and recreation options. Major freeways and public transportation are easily accessible. The City encompasses an area of 9.25 square miles and is home to a residential population of approximately 56,000. The primary and secondary school systems are excellent, and San Diego State University and Grossmont Community College are within a 10-mile radius.

EMPLOYEE BENEFITS – LA MESA POLICE OFFICERS' ASSOCIATION (SWORN EMPLOYEES)

- **RETIREMENT:** The City pays employee and employer contributions to the California Public Employees' Retirement System (CalPERS). The City's contract provides the 3% @ 50 formula, single highest year salary calculation and EPMC benefit. Optional employee participation in Section 457 supplemental retirement plan.
- **HEALTH INSURANCE:** The City offers a cafeteria-style plan that provides a fixed dollar amount with which to purchase health and dental insurance. A pre-tax flexible spending account is also available for health and dependent care expenses. City-paid EAP program for employees and dependents.
- **LIFE INSURANCE:** The City provides a term life insurance policy equal to one times the employee's annual salary. Employees may purchase additional coverage at their own expense.
- **VACATION:** Employees earn 80 hours of paid vacation for 1-5 years of service; 120 hours for 6-10 years; 160 hours for 11+ years of employment.
- **HOLIDAYS:** Employees earn 112 hours of paid holiday leave per year.
- **SICK LEAVE:** Employees earn 96 hours of paid sick leave per year.
- **TUITION REIMBURSEMENT:** Tuition reimbursement up to \$1,000 per fiscal year for approved courses is available.
- **COMPUTER LOAN:** Upon completion of probation, employees are eligible to obtain an interest-free loan, up to \$2,500, to purchase a personal computer.
- **EDUCATIONAL INCENTIVE:** Bonuses for Intermediate P.O.S.T. certificate (5%) and Advanced P.O.S.T. certificate (10%).
- **MASTER OFFICER:** 5% bonus for Police Officers assigned as Master Officers.
- **UNIFORM ALLOWANCE:** \$700 annually.
- **PHYSICAL FITNESS INCENTIVE:** Optional participation in physical fitness testing program earns employees additional time off.

SPECIAL NOTES

- All statements made on applications are subject to investigation and verification. False statements may be cause for disqualification, removal from the eligible list, or discharge from employment.
- The City of La Mesa supports workplace diversity. Women, minorities and disabled persons are encouraged to apply. If you have a disability, which requires reasonable accommodation in order to participate in any portion of the process, please advise the City no less than five working days prior to the requested accommodation. Documentation of the need for accommodation may be required upon receipt of the request.
- The provisions of this announcement do not constitute an expressed or implied contract. Any provision contained in this announcement may be modified or revoked without notice. This announcement contains summary information only. The complete job description may be obtained from the Human Resources Division.